

Galt Joint Union High School District

Board Agenda Item Summary

Date	July 12, 2011
Item	Approve Ratification of Tentative Agreement for CSEA Contract – July 1, 2011 through June 30, 2014
Presented By	Audrey Kilpatrick, CBO
Summary	<p>BACKGROUND:</p> <p>The CSEA union and District have met to negotiate the CSEA contract.</p> <p>ISSUE:</p> <p>The union and the District have met to review the contract, District openers and union openers.</p> <p>The attached Articles of the contract have been approved by the CSEA bargaining unit and tentatively agreed upon by the District.</p> <p>Statute requires that the public is made aware of the costs associated with a tentative collective bargaining agreement before it becomes binding on the district or county office of education. Government Code Section 3547.5 states:</p> <p>Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal year, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction [G.C. 3547.5(a)].</p> <p>PROPOSAL:</p> <p>The superintendent of the school district and chief business official shall certify in writing that the costs incurred by the school district under the agreement can be met by the district during the term of the agreement. This certification shall itemize any budget revision necessary to meet the costs of the agreement in each year of its term [Gov. Code 3547.5 (b)]. The attached forms are the required format by the Sacramento County Office of Education.</p>

The Superintendent and Chief Business Official are recommending approval of the ratification of the tentative agreement of CSEA and the District.

FISCAL IMPACT:

The fiscal impact of the agreement will be a savings for the District through the furlough days for the 2011-12 school year, language for seniority for overtime and summer school hours, Food Services uniforms provisions and reimbursement for necessary job related shoes for Food Services employees.

The savings from this agreement (approximately - \$20,621) will be included in the next 2011-12 Budget revision.

Recommendation

Approve

APPROVED BY BOARD

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Galt Joint Union High School District, hereby certify that the District can meet the costs incurred under the Agreement between the District and CSEA, during the term of the Contract from July 1, 2011 to June 30, 2014.

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	\$0.00
Expenditures/Other Financing Uses (Salaries & Benefits) SAVINGS	(20,621.00)
Ending Balance (Increase) Decrease SAVINGS	(20,621.00)

Savings from 1.64% reduction of paid days for bargaining unit members (furlough day calculation)



District Superintendent
(Signature)


7/12/2011
Date



Chief Business Officer
(Signature)

7/12/2011
Date

**Galt Joint Union High School District
Side Letter of Agreement
Successor Labor Agreement
For
California Schools Employee Association (CSEA)**



Galt Joint Union High School District and the California Schools Employee Association (CSEA) agree as follows regarding the CSEA contract:

**Article IV
Hours and Overtime**

The District has an interest in reducing the number of paid days for bargaining unit members for 2011-2012, 2012-2013, and 2013-2014.

1. *Work year reduction, any days greater than three to include non-instructional days; specific dates to be negotiated:*

- *No cut in 2011-12 revenue limit dollars per ADA: 1.64% reduction in work year*
- *New cut up to \$176 in 2011-12 revenue limit dollars per ADA: 2.73%*
- *New cut between \$176 and \$352 in 2011-12 revenue limit dollars per ADA: 3.83%*
- *New cut above \$352 in 2011-12 revenue limit dollars per ADA: parties shall meet to negotiate additional reductions in the work year.*

2. *Duration of work year reduction is 2011-12 only; work year reduction shall be included in reopeners in 2011-12 effective 2012-13:*

3. *All employee groups to be affected by same percentage reduction; reinstatement of any such reduction for other employee group would yield comparable percentage reinstatement for CSEA.*

4. *Should the District receive additional 2011-12 revenue limit dollars per ADA, parties shall meet to negotiate a reduction of furlough days in the 2011-12 work year.*

5. *It is the priority for the furlough days to be taken on instructional days. If those days are not available to be assigned as furlough days, the employee and their Supervisor will mutually agree to other days within the employees total work days.*

**Article IV
Hours and Overtime**

12. *Seniority*

Add: Any overtime or extra time shall be allocated by seniority on a rotational basis.



**Article V
Compensation**

The District has an interest in reducing the number of paid days by implementing furlough days for bargaining unit members for 2011-2012, 2012-2013, and 2013-2014.

- See above language regarding reduction of paid days (furlough days).

E. Food Service

b. The District shall provide ~~(3)~~ **(5)** uniforms per employee for use in performing their job duties.

Add:

Replacement uniforms will be provided based on normal wear and tear.

c. The District will reimburse up to ~~\$50~~ **\$100** per year for the purchase of black, non-skid soled shoes approved by the District for use in performing their job duties.

Add:

e. Summer School for Food Services will be offered to existing Food Services employees by seniority on a rotational basis.

**Article XVI
Duration**

The District has an interest in a contract term from July 1, 2011, through June 30, 2014.

2011-2012, 2012-2013, 2013-2014 School Year Calendars

- Calendars have been agreed to and board approved.


SO AGREED.

Dated: June 8, 2011

Dated: June 8, 2011



Myla Frantson
CSEA



Audrey Kilpatrick
Galt Joint Union High School District

106-5 RB-

T/A
Wylene Fontana
6/18/11
Wylene
6/18/11

May 12, 2011

Driver Meeting – Contract Language (Appendix "C")
Transportation Department Procedures

Suggested changes by committee:

- Page 36, Definitions section 1 – g2
Delete sentence that reads: *Any field trip that begins on a Friday and continues through the weekend shall be considered a weekend trip.*
- Page 37, Field Trip Assignments section 3a
Add to 2nd sentence to read: Separate lists of field trip assignments shall be maintained for 1) weekday field trips, 2) weekend field trips and 3) *vacation/holiday field trips.*
- Page 37, Field Trip Assignments section 3d
Change 4th sentence to read: Sport Tournaments and multiday events will be rotated and worked as a single assignment for the duration of the tournament or event *when the following day/s departure times are unknown (TBA).*
- Page 38, Miscellaneous section 6b
Change last sentence to read: During this standby time period, the Director of Transportation or designee ~~will~~ assign the employee additional job related tasks.

may

The following employees were in attendance:

- Bruce W. Becker
- Wylene Fontana
- Ben Thornton
- Lupe Barajas
- Leta Martin
- Maria Castillo
- Sandy Matthews
- Melanie Hamon
- Sandy Lindquist

RC
106-6



CSEA CHAPTER #362
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
GALT JOINT UNION HIGH SCHOOL DISTRICT &
GALT JOINT UNION ELEMENTARY SCHOOL DISTRICT



**Ratification
of MOU's**

Be advised:

The Tentative Agreement between Galt Joint Union High School District and CSEA Chapter #362 was ratified on 6-20-11.